

Critical Incident Response Fee Schedule [2025 Market-Aligned]

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EmpowerMind Solutions LLC

Initial On-Site
Critical
Incident
Response

Up to 2 hours on-site (includes debrief, individual support, leadership consult)
\$850 flat rate
(Includes travel within 30 miles, summary briefing, and optional written recommendations)

Additional
On-Site
Hours

\$250/hour
(For extended individual care, multi-shift support, or follow-up sessions)

Virtual Crisis
Debrief (for
remote
incidents or
follow-ups)

\$175/50-minute session
(Small groups or individuals; up to 4 participants per session)

Management
Debrief +
Guidance
Session

\$350/hour
(Helps supervisors understand psychological reactions and lead with empathy post-incident)

Optional Add-On
Services

- Post-Incident Employee Wellness Check-Ins (1-2 weeks later): \$150/hour
- Trauma-Informed Leadership Training (custom quote)
- Incident Summary Reports (HR-safe, non-clinical): included in response fee